An Oral Presentation Delivered on 13 September 2024 by:

Shawn D. Mathis, PhD (Humanities) & MA (Religious Studies)

Professor, Global Healthcare Leadership & Innovation

Senior Editor, Harbinger Press

Harbinger Institute, Nashville, TN USA

MSc Global Healthcare Leadership (University of Oxford)—

Coursework completed (2022-2024). Graduation in May 2025

LinkedIn: www.linkedin.com/in/shawnmathis

Harbinger Email: shawn.mathis@harbingerinstitute.org

Nuffield Profile: https://www.phc.ox.ac.uk/team/shawn-mathis

Disclosures and Statements

Conflict of Interest Statement—I declare no conflict of interest related to this presentation.

Disclaimer of Potential Bias—A textual content analysis was conducted on publicly available university programme websites. While I attended the University of Oxford, which performed well, all assessments were based solely on website content, ensuring objectivity and adherence to factual data collection methods.

Representation Disclaimer—The findings and conclusions are my own and not intended to reflect the official views of the University of Oxford, Nuffield Department of Primary Care Health Sciences, Saïd Business School, or Harbinger Institute.

MSc in Global Healthcare Leadership, offered by the **Nuffield Department of Primary Care Health Sciences** (NDPCHS) and **Saïd Business School** (SBS), **University of Oxford**

Dissertation Supervisor

Dr David Nunan, Nuffield Department of Primary Care Health Sciences, University of Oxford

- ✓ MSc, Evidence-Based Health Care Teaching & Education
- ✓ Director, Postgraduate Certificate in Teaching Evidence-Based Health Care
- ✓ Departmental Lecturer & Senior Research Fellow

Evolving Perspectives:
From Scoping Review to Textual Content Analysis

01
Scoping Review of Research Literature & Curricular Analysis

02
Narrative Literature Review of Published Works & Curricular Analysis

03
Grey Literature Review of University Programme Websites: A Textual Content Analysis of Primary Sources

Modified Research Question & Hypothesis

Research Question—How are global healthcare, global leadership, and evidence-based practice competencies characterised and integrated within accredited postgraduate programmes in global healthcare leadership, particularly for non-clinical executives, worldwide?

Hypothesis for the Dissertation Research—Accredited postgraduate programmes in global healthcare leadership *do not sufficiently* integrate global healthcare, global leadership, and evidence-based practice in the training of non-clinical executives.

The findings of this research support the hypothesis.

Transition from Original Protocol Working Title to Revised Dissertation Title

Original

Competencies in Global Healthcare Leadership Training Programmes: Protocol for a Scoping Review and Curricular Content Analysis

Revised

Advancing Global Healthcare Leadership: Enhancing Evidence-Based Practice Competencies in Postgraduate Programmes for Non-Clinical Executives

Key Distinctions in Healthcare and Leadership Terminology

Global Health is not Global Healthcare

Domestic Healthcare is not Global Healthcare

Leadership is not Global Leadership

Leadership is not Management

Global Overview of Postgraduate Universities & Programmes by Area of Study: A Cross-Regional Analysis

Postgraduate Programmes	Programmes	Universities
Global Health Leadership & Management	41	40
Global Leadership	32	29
Evidence-Based Practice	7	7
Domestic Healthcare Leadership & Management	25	25
Global Healthcare Leadership & Management	9	9
Total	114	110

Comprehensive List of Global Healthcare Leadership & Management Programmes: Seven MSc & Two MBA Degrees

University	Programme
Master of Science (MSc)	
Coventry University, School of Health & Care (2024a)	MSc, Global Healthcare Management
Keele University (2024)	MSc, Global Healthcare Leadership
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management with routes
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)
University of Hull (2024)	MSc, Healthcare Leadership
University of Oxford, Nuffield Department of Primary Care Health Sciences & Saïd Business School (2024)	MSc, Global Healthcare Leadership
Master of Business Administration (MBA)	
Coventry University (2024b)	MBA, Global Healthcare Management & Leadership
University of Bolton (2024a)	MBA, Global Healthcare Management

Criterion	Score 0	Score 1	Score 2	Score 3
Programme Name				
Global	Not Mentioned			Mentioned in programme name.
Healthcare	Not Mentioned			Mentioned in programme name.
Leadership	Not Mentioned			Mentioned in programme name.
Evidence-Based Practice	Not Mentioned			Mentioned in programme name.
Programme Modules				
Global Healthcare	Not Mentioned	Mentioned in description.	Mentioned in title.	Mentioned in the title and description.
Global Leadership	Not Mentioned	Mentioned in description.	Mentioned in title.	Mentioned in the title and description.
Evidence-Based Practice	Not Mentioned	Mentioned in description.	Mentioned in title.	Mentioned in the title and description.
Programme Focus				
Non-Clinical Executive	Not Mentioned	Suitable for non-clinical roles, but not explicitly stated	Non-clinical executives are part of a broader target audience	Programme is primarily designed for non-clinical executives
Location	Not specified	Outside UK or USA	In USA	In UK
Modality	Not specified	Online only	On-campus only	Hybrid (On-campus + Online)
Accreditation Status	Not Mentioned.	Module but not programme	One-two accreditation(s)	Triple accreditation
Faculty Expertise				
Global Healthcare	Not Mentioned	Relevant experience, no doctorate	Doctorate, not aligned	Doctorate, fully aligned
Global Leadership	Not Mentioned	Relevant experience, no doctorate	Doctorate, not aligned	Doctorate, fully aligned
Evidence-Based Practice	Not Mentioned	Relevant experience, no doctorate	Doctorate, not aligned	Doctorate, fully aligned

**Evaluation Rubric for Global Healthcare Leadership Programmes:
Developed by Dr Shawn D. Mathis for this Study**

Analytical Synthesis: Unexpected Findings

Global Healthcare Leadership & Management Postgraduate Programmes: **Programme Name**

University	Programme	GLB	HC	LDR	EBP	TOT
Coventry University (2024b)	MBA, Global Healthcare Management and Leadership	3	3	3	0	9
Keele University (2024)	MSc, Global Healthcare Leadership	3	3	3	0	9
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare	3	3	3	0	9
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)	3	3	3	0	9
University of Oxford, Nuffield Department of Primary Care Health Sciences Saïd Business School (2024)	MSc, Global Healthcare Leadership	3	3	3	0	9
Coventry University, School of Health and Care (2024a)	MSc, Global Healthcare Management	3	3	0	0	6
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management	3	3	0	0	6
University of Bolton	MBA, Global Healthcare Management	3	3	0	0	6
University of Hull (2024)	MSc, Healthcare Leadership	0	3	3	0	6

Global Healthcare Leadership & Management Postgraduate Programmes: **Programme Modules**

University	Programme	GLB HC	GLB LDR	EBP	TOT
Coventry University, School of Health and Care (2024a)	MSc, Global Healthcare Management	3	3	3	9
Keele University (2024)	MSc, Global Healthcare Leadership	3	3	3	9
University of Oxford, Nuffield Department of Primary Care Health Sciences Saïd Business School (2024)	MSc, Global Healthcare Leadership	3	3	3	9
Coventry University (2024b)	MBA, Global Healthcare Management and Leadership	2	3	3	8
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)	3	3	0	6
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management	3	2	0	5
University of Bolton	MBA, Global Healthcare Management	3	1	0	4
University of Hull (2024)	MSc, Healthcare Leadership	2	0	1	3
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare	0	0	0	0

Global Healthcare Leadership & Management Postgraduate Programmes: **Programme Focus**

University	Programme	NC	LOC	MOD	ACC	TOT
University of Oxford, Nuffield Department of Primary Care Health Sciences & Saïd Business School (2024)	MSc, Global Healthcare Leadership	3	3	3	2	11
Keele University (2024)	MSc, Global Healthcare Leadership	2	3	1	3	9
University of Bolton	MBA, Global Healthcare Management	1	3	3	2	9
Coventry University, School of Health and Care (2024a)	MSc, Global Healthcare Management	1	3	3	1	8
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare	1	3	3	1	8
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management	2	3	3	0	8
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)	2	3	3	0	8
Coventry University (2024b)	MBA, Global Healthcare Management and Leadership	0	3	3	1	7
University of Hull (2024)	MSc, Healthcare Leadership	2	3	1	0	6

Global Healthcare Leadership & Management Postgraduate Programmes: **Faculty Expertise**

University	Programme	GBL HC	GBL LDR	EBP	TOT
University of Oxford, Nuffield Department of Primary Care Health Sciences & Saïd Business School (2024)	MSc, Global Healthcare Leadership	3	3	3	9
Coventry University (2024b)	MBA, Global Healthcare Management and Leadership	0	0	0	0
Coventry University, School of Health and Care (2024a)	MSc, Global Healthcare Management	0	0	0	0
Keele University (2024)	MSc, Global Healthcare Leadership	0	0	0	0
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare	0	0	0	0
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management	0	0	0	0
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)	0	0	0	0
University of Bolton	MBA, Global Healthcare Management	0	0	0	0
University of Hull (2024)	MSc, Healthcare Leadership	0	0	0	0

GLB=Global; HC=Healthcare; LDR=Leader; EBP=Evidence-Based Practice; NC=Non-Clinical; LOC=Location; MOD=Modality; ACC=Accreditation Status; TOT=Total. Yellow Highlight = Postgraduate programmes focusing exclusively on GHL.

HARBINGER INSTITUTE

Global Healthcare Leadership & Management Postgraduate Programmes: Aggregate Score

University	Programme	PN	PM	PF	FE	TOT
University of Oxford, Nuffield Department of Primary Care Health Sciences & Saïd Business School (2024)	MSc, Global Healthcare Leadership	9	9	11	9	38
Keele University (2024)	MSc, Global Healthcare Leadership	9	9	9	0	27
Coventry University (2024b)	MBA, Global Healthcare Management and Leadership	9	8	7	0	24
Coventry University, School of Health and Care (2024a)	MSc, Global Healthcare Management	6	9	8	0	23
University College London, UCL School of Management (2024b)	MSc, Global Healthcare Management (Leadership)	9	6	8	0	23
University College London, Global Business School for Health (2024a)	MSc, Global Healthcare Management	6	5	8	0	19
University of Bolton	MBA, Global Healthcare Management	6	4	9	0	19
Teesside University (2024)	MSc, Global Leadership & Management in Healthcare	9	0	8	0	17
University of Hull (2024)	MSc, Healthcare Leadership	6	3	6	0	15

PN=Programme Name; PM=Programme Modules; PF=Programme Focus; FE=Faculty Expertise; TOT=Total
Total Possible Score=42. Yellow Highlight = Only postgraduate programmes focusing exclusively on GHL.

Seven Noteworthy Preliminary Findings

(1) There is a significant lack of peer-reviewed research on global healthcare leadership postgraduate programmes, necessitating the use of primary source grey literature.

(2) There is a notable gap in research on the integration of evidence-based practice within identified global healthcare—leadership & management—programmes.
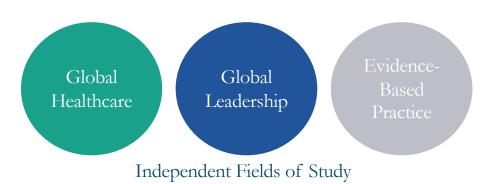
(3) Only **nine** postgraduate programmes worldwide focus on global healthcare leadership and management, all based in the UK.

(4) Of the nine UK programmes, only **three** specifically focus on global healthcare leadership. Of those three, **two** mention evidence-based practice, while only **one** fully integrates it into their website.

(5) Only **one** global healthcare leadership programme website provides faculty details. The remaining do not display faculty with doctorates aligned to the curriculum (e.g., global healthcare, global leadership, evidence-based practice).

(6) All **three** UK-based GHL programmes are open to clinical and non-clinical professionals, but only one explicitly states this dual focus.

Global Healthcare

Global Leadership

Evidence-Based Practice

Independent Fields of Study

Global Healthcare

Global Healthcare Leadership: Emerging Multi-Disciplinary Domain

Evidence-Based Practice

Global Leadership

Multi-Disciplinary Field:
Emerging Transition from Multiple
Disciplines to Interdisciplinary Studies

Global Healthcare Leadership

Global Healthcare Leadership:
An Academic Discipline

Regalia Colour for the Global Healthcare
Leadership Academic Discipline: Slate Blue

Advancing Global Healthcare Leadership as an Academic Discipline

01

Advocate for the formal establishment of Global Healthcare Leadership as a recognised interdisciplinary academic discipline.

02

Propose the strategic development of **interdisciplinary** Master of Science programmes in Global Healthcare Leadership, integrating the core domains of global healthcare, global leadership, and evidence-based practice.

03

Urge universities to prioritise the hiring of doctoral-trained faculty with specialised expertise in Global Healthcare, Global Leadership, and Evidence-Based Practice.

04

Call for a leading university to establish the first Doctor of Philosophy (DPhil) in Global Healthcare Leadership, positioning itself as a pioneer in advancing this interdisciplinary field by training the next generation of scholar-practitioners.

I welcome the opportunity to connect on LinkedIn and engage in further discussions.

Presenter: Shawn D. Mathis, PhD

LinkedIn: www.linkedin.com/in/shawnmathis

Harbinger Email: shawn.mathis@harbingerinstitute.org

Nuffield Profile: https://www.phc.ox.ac.uk/team/shawn-mathis